



Karen Charnow Lior

Biography: Karen Charnow Lior is the manager of the Working Green 2050 program at the Labour Education Centre in Toronto. She is responsible for developing and delivering workshops and presentations on unions and climate urgency, and proposal writing and development. She has been involved in Toronto’s employment/training, workforce development service delivery sector for over 20 years. She is a seasoned professional and has worked in both the public and private sectors. She was the National Representative on Training at the Canadian Labour Congress and was responsible for apprenticeship, recognition of prior learning, sector councils and labour adjustment. skills and Karen has been called a competent visionary and is known as a critical thinker and innovator, excelling at building capacity in organizations and in the community.



Steve Shallhorn

Biography: From 2011 to September 2022 Steve was the Executive Director of the Labour Education Centre, (LEC), a project of the Toronto and York Region Labour Council. From 2012-2016 Steve was concurrently the founding Director of the Toronto Community Benefits Network (TCBN), a network of labour and community groups working to ensure that training

and green jobs building Toronto's Light Rail Transit are available to historically disadvantaged communities and equity seeking groups.

Steve initiated the Working Green unit at LEC focusing on creation of green jobs, Just Transition of workers from fossil fuel industries and other high greenhouse gas emitting workplaces, and joint union management committees to reduce workplace greenhouse gas emissions. Steve is now the Executive Director of the Working Green unit within LEC.

While working with Greenpeace for almost 20 years, Steve worked on climate issues in Canada, the United States, Europe, Japan, Australia and the Pacific Islands.

Steve graduated from McMaster University in Hamilton Ontario, earning two undergraduate degrees in History and Economic. He attended the University of Technology Sydney Masters of Community Management program part-time from 2007-2009. Steve is married to Marie-Claire Caron, a unionized Registered Nurse.

Workshop title: *Climate Justice is Union Business—A Workshop for Workers*

Workshop description: This workshop, consisting of 4 parts, trains workers to be effective climate warriors, working in their unions and communities to fight climate change.

Climate change is the major threat to the planet. Unions and their members must have the tools and knowledge to respond to climate change and help reduce the threat in our workplaces and communities.