

A. Wins

1. August 2020: ETT working in collaboration with other Education unions, including OSSTF and CUPE 4400, was able to successfully force the TDSB to:
 - a. Introduce a **mandatory mask policy** for all students in all grades.
 - b. Not adopt a **hybrid model**.
2. October 2020: ETT was able to successfully negotiate a Local Collective Agreement with the TDSB.
3. January 2021: President Brown, working in collaboration with other Education unions, including OSSTF and CUPE 4400, sent an open letter to the Ministry of Education **demanding that schools are kept closed in the first week of January** due to concerns about post-holiday COVID spread. ETT working with our trade union allies helped convince Minister of Education, Stephen Lecce, and the Ford government to keep schools closed for first back week in January.
4. January 2021: In response to the very real concerns about teachers and education workers in the **ISP** program, ETT worked with some Trustees to help pass a **motion at the TDSB recommend that all teachers teaching **ISP** classes be prioritized for vaccination.**
5. February 2021: ETT was able to successfully **defeat the TDSB's attempts negotiate the TDSB from their option to reopen schools with a hybrid model.** Furthermore, the TDSB also announced that they would fund, as **ETT has been pushing for since the Fall, for the installation of HEPA filters in all classrooms.**

B. Member Service

I. **Member's Voice:**

1. September 2020 – Present: President Jennifer Brown and Vice-President Jamie Thom have been participating in weekly **Roundtable meetings with the TDSB** to raise members concerns and issues. Members can find Minutes from these meetings on the ETT website.
2. September 2020 - Present: President Jennifer Brown and Vice-President Jamie Thom have been advocated for members' concerns at the monthly Director's Table meetings.
3. February 2021: President Jennifer Brown issued a letter to the TDSB and the TDSB Trustees about on-going concerns about **advocating for more funding and resources in the HR dept. Racism in the TDSB.**

II. Health and Safety:

1. September – Present: ETT Participated in monthly Joint Health and Safety Committee with the Board. 4 ETT Health and Safety inspectors and ETT Health and Safety Coordinator, Terri-Lynn Platt, have brought issues to the Board and demands for:
 - a. **improved ventilation and HEPA filters**
 - b. **testing air quality**
 - c. **better PPE**
 - d. **more PD around health and safety**
 - e. **violence in the classroom, and**
 - f. **better school maintenance, especially addressing the \$4 billion school repair backlog.**
2. August – Present: ETT's 4 Health and Safety Inspectors are in schools **every day advocating for members and their health.**
3. August – Present: Terri-Lynn Platt and the ETT Health and Safety Inspectors are also actively involved in **monthly meetings of the Worker Caucus**, which brings

together Health and Safety representatives from OSSTF, CUPE 4400, the Trades Council etc.

4. February 2021: ETT is currently demanding at the Joint Health and Safety Committee for the **release of information about the total number of teachers, staff and students who have been sent home for isolation.**

C. Member Engagement

I. Town Halls

ETT has tried to create an active channel of information between the Executive and Membership by holding **7 online town halls** on the following dates:

August 28, 2020: COVID town hall

September 22, 2020: COVID town hall

October 29, 2020: Local Collective Agreement Ratification townhall

December 2, 2020: Enough is Enough campaign town hall (LC 1&2)

December 4, 2020: Enough is Enough campaign town hall (LC3)

December 8, 2020: Enough is Enough campaign town hall (LC4)

December 9, 2020: Enough is Enough campaign town hall (brick and mortar)

February 17, 2021: Health and Safety Town hall ENTIRE membership

II. Surveys

ETT has

further listen to member concerns of the situation in TDSB schools by conducting **7 membership surveys:**

- a. Grievance: We Need Your Evidence to the Fold the TDSB to Account
- b. ETT Website survey
- c. TDSB Reassignment and Virtual Class Sizes Report Form
- d. ETFO Survey for Members Teaching Face-to-Face
- e. ETT Health and Safety COVID-19 survey
- f. ETT Local Tentative Agreement Questions Survey
- g. Virtual Steward survey

III. General Meetings

ETT has organized **3 online membership meetings as per the constitution:**

September 24, 2020 (General Meeting)

November 12, 2020 (General Meeting)

December 10, 2020 (Special Meeting)

January 26, 2021 (General Meeting)

May 25, 2021(ETT Annual Meeting)

IV. Campaigns

ETT has also conducted **3 campaigns to push the government and the TDSB on issues that matter to members:**

- June 2021 Hybrid Hurts Kids- parents **2500** participants
- May 2021 Hybrid Hurts Kids- teachers **7200** participants
- March – #Red for Ed - **??????????????**

- December 2020: Enough is Enough Email Campaign (500+ participants)
- October-November 2020: ETT COVID-19 Progress Report: Help Expose the Ford government's failures survey and expose (1600+ participants)
- September 2020: TDSB Virtual School Students and Teacher Deserve Better

D. Political Action

ETT has been furthering the interests of members in both Toronto municipal and provincial politics:

November 2020 – January 2021: ETT worked closely with the Toronto York Region Labour Council (TYRLC) to educate ETT members about the Scarborough-Agincourt byelection for Toronto City Council and encourage them to vote for the TYRLC-endorsed candidate, Manna Wong. Manna Wong came second in the byelection (there were 27 candidates) with 25.1% and lost by only 133 votes. Manna beat the candidate in third place by 1278 votes. We were so close.

January 2021: ETT sent an open letter to the Elementary Teachers Federation of Ontario and insisted that ETFO launch a province-wide campaign to expose the Ford government about its COVID-response as it affects school openings and the safety of members.

E. In the News

- Missing is the National, CTV,
- Radio 680, 1010CFRB, Zoomer radio, Community Radio

President Jennifer Brown and Vice-President Jamie Thom have been actively pushing ETT's perspective in the media as often as possible to expose the Ford government and to give parents, community members and decision-makers an accurate picture about what is occurring in the TDSB. President Brown has published the following editorials to advocate for Toronto teachers during the pandemic:

1. August 17, 2020
(<https://www.thestar.com/opinion/contributors/2020/08/17/doug-ford-is-risking-our-childrens-safety-by-trying-to-save-a-buck.html>)
2. January 8, 2021 (<https://www.thestar.com/opinion/contributors/2021/01/08/ford-government-must-provide-stability-for-students.html>)

She has been interviewed in local, Provincial, and Federal news outlets including CP24, CBC, Global News, and Toronto Star 20+ times since July 2020. Sample pieces:

1. July 19, 2020: <https://toronto.ctvnews.ca/how-ontario-s-largest-school-board-plans-to-return-in-september-1.5030289>
2. September 6, 2020: <https://toronto.ctvnews.ca/covid-19-puts-new-spin-on-back-to-school-shopping-sharing-supplies-1.5094449>
3. September 8, 2020: <https://www.toronto.com/news-story/10175095-welcome-to-the-start-of-the-school-year-it-s-going-to-be-rocky/>
4. October 1, 2020: <https://www.cbc.ca/news/canada/virtual-schools-confusion-parents-1.5744361>

5. October 6, 2020: <https://www.theglobeandmail.com/canada/article-toronto-public-schools-to-reassign-more-than-500-elementary-teachers/>
6. October 7, 2020: <https://toronto.citynews.ca/2020/10/07/another-upheaval-tdsb-moving-hundreds-of-elementary-teachers-online/>
7. November 4, 2020: <https://www.toronto.com/news-story/10238796-teachers-return-to-the-classroom-two-days-after-refusing-to-work-at-scarborough-school-because-of-covid-19-outbreak/>
8. December 3, 2020: <https://toronto.citynews.ca/2020/12/03/3-staff-members-at-thorncliffe-park-ps-refuse-to-work-over-covid-concerns/>
9. December 3, 2020: <https://www.680news.com/2020/12/03/public-health-close-thorncliffe-park-public-school-after-3-teachers-refuse-work-due-to-covid-19-outbreak/>
10. December 13, 2020: <https://toronto.ctvnews.ca/tdsb-closes-six-more-schools-because-of-covid-19-1.5229597>