ETFO Central Strike Votes 2026

smaller classes BIG DIFFERENCE

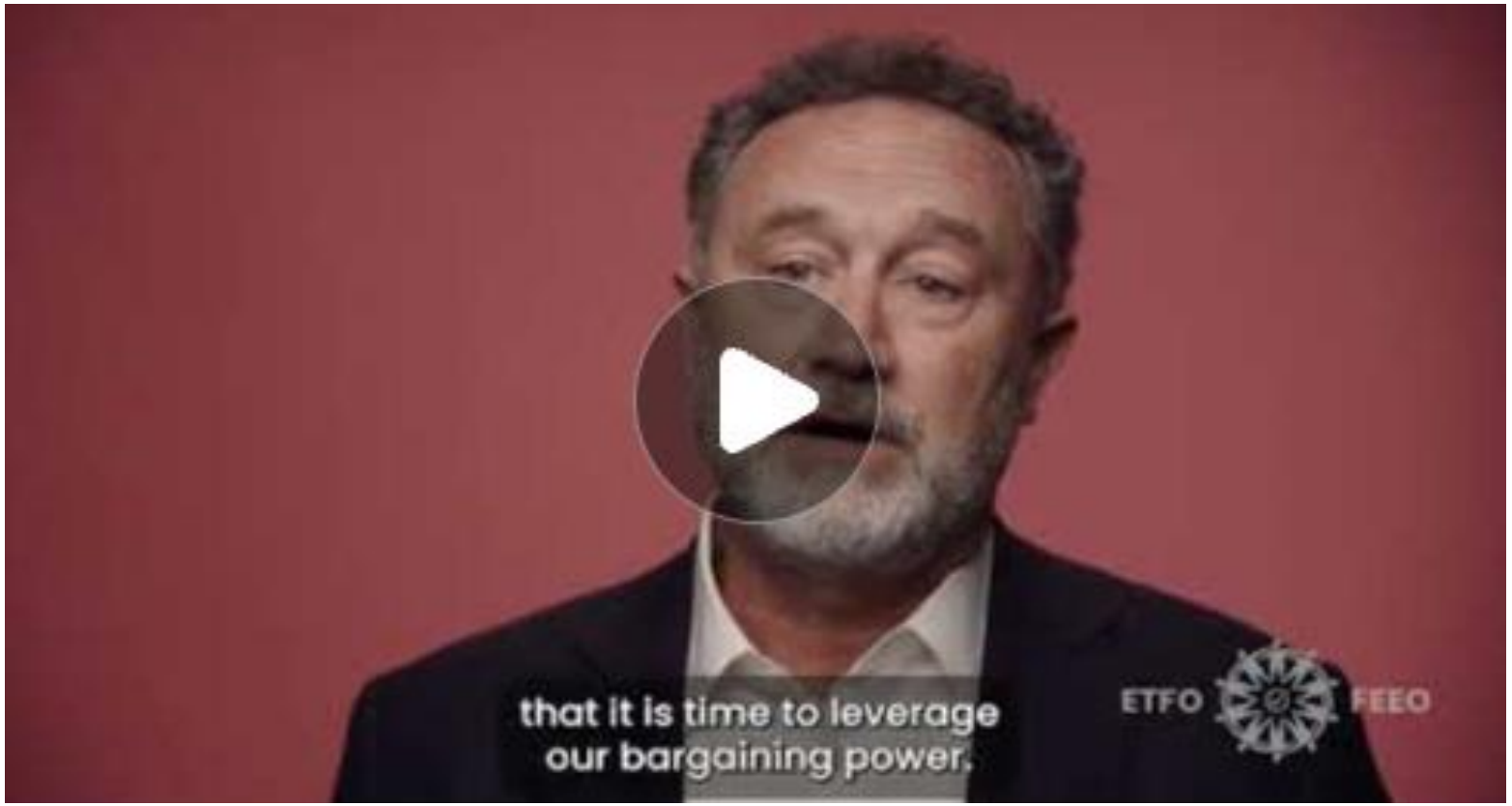


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ETFO President **David Mastin**

WATCH VIDEO AT

youtube.com/watch?v=Cs1CwSGa3zA&t=1s



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Solidarity in Bargaining Works

- **Class size cap** in Kindergarten
- **Reduced class size average** in grades 4-8
- Enshrined and protected **DECEs as partners in Kindergarten**
- Funding for **professional development** for DECEs, ESPs, and PSPs
- Improvements to **minimum daily rate** for OTs
- **Supervision caps** and **preparation time** for Teachers and LTOs

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Solidarity in Bargaining Works

- Funding for **additional teacher positions** to address student supports
- 8 weeks' **salary top-up** for pregnancy leave
- **Daily OT's right** to teach the same timetable as the teacher being replaced
- Teachers' right to use **professional judgement** in assessment
- Funding for **health and dental benefits**

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ETFO Wins for Public Education



WATCH VIDEO AT

youtu.be/yaGdkaBNW1E?si=cfruKmIpG8dVgotN

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ETFO is asking you to vote "YES"!

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What are we fighting for?

- Maintaining **sick leave** provisions
- Real **wage and salary increases.**
- Adequate funding to maintain the **benefits** plan
- Addressing the **staffing crisis**
- Smaller **class sizes**

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Why vote "YES"?

- Signals **strength and solidarity**
- Gets the **government, CODE, and OCSTA's attention**
- **Supports the central bargaining team** and gives them a **clear mandate**
- **Reinforces our call for improvements** to our working conditions

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If I vote "YES", when will Job Action or a Strike begin?

Several steps must occur before ETFO members can legally take job action:

1. A majority of members must vote to say "YES, I support strike action."
2. The parties must be engaged in the bargaining process.
3. Conciliation must occur, and a "No Board Report" must be issued.
4. On the 17th day after a "No Board Report," the union is in a legal strike position.
5. Five days' notice must be provided to the employer before any strike action can begin.

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How to Vote in the Strike Vote



Update your contact information

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bitly

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