



## Pam Frache

**Biography:** Pam Frache is the coordinator of the Justice for Workers campaign and an organizer with the Workers Action Centre. Previously, Pam has been on staff with the Ontario Federation of Labour serving as Education and Research Director. She is a longstanding labour and social justice activist based in Toronto.

**Workshop title:** *Organizing for economic justice: Why decent work is key*

**Workshop description:** COVID 19 has exposed the centrality of employment in our ability to build safe and healthy communities. Frontline workers in precarious, low-wage work kept our communities fed, clean, safe and functioning, yet all too often, those very workers experienced the greatest workplace risk, the lowest wages and had the least amount of protection at work. As a result, workplaces became key sources of outbreaks and workers with the least resources paid the price with their health and well-being.

Despite unprecedented popular support for at least 10 paid sick days every year, a \$20 minimum wage, equal pay for equal work, and full immigration status for all, governments have resisted implementing the kinds of legislative changes that would protect workers and our communities.

But the magnificent fight of education workers gives us a glimpse of what's possible when we unite our struggles into a powerful movement of working people. By organizing for safe and healthy schools, enough staff to ensure students have the support they need to succeed, and good jobs in our communities, CUPE school board workers have inspired millions across Ontario. Indeed, the high level of public support for mass job action against the government's regressive Bill 28 forced the government to repeal legislation within days of pushing it through.

Join Pam Frache from the Workers' Action Centre and the Justice for Workers campaign to talk about how we can strengthen the movement for decent work for all.