



Dawn Samuel-Prescod

Biography: Dawn Samuel-Prescod is an Executive Assistant in the Professional Relations Services department of the Elementary Teachers' Federation of Ontario (ETFO). She works to support members by advising them of their options, responsibilities, and rights related to a wide variety of workplace issues. As part of her portfolio, she also supports members and local leaders by providing advice about WSIB claims. Dawn's educational philosophy is rooted in social justice and cultural competency. She has worked on several equity projects with ETFO including participating in the pilot of Respond and Rebuild: ETFO's Guide to Culturally Relevant and Responsive Pedagogy, revising the Women's Equality Project, and facilitating workshops to introduce these resources to elementary teachers and education workers.

Workshop title: *Teacher Performance Appraisal (TPA)*

Workshop description: This workshop will provide an overview of the New Teacher Induction Program (NTIP) and the TPA process including timelines, competencies used in the appraisal, meetings, and the summative report. Practical strategies to support a successful teacher performance appraisal will be highlighted.