



Charmain Brown

Biography: Charmain Brown is a dedicated educator with twenty-six years of teaching and leadership experience with the York Region District School Board with an extensive background in curriculum, instruction, equity and inclusion. Charmain has written numerous publications and resources focused on various equity issues including the book *Possibilities: Addressing Poverty in Elementary Schools* and the e-text *Black Canadian Women: A Legacy of Strength and 365: Black Canadian Curriculum*. She has also written and facilitated several online courses and book studies including the Inclusive Classroom, Part 1 for Elementary Teachers' Federation of Ontario. Charmain has experience as a Curriculum Consultant, Regional Instructional Leader, Coordinator and Instructor with the Ontario Institute for Studies in Education at the University of Toronto (OISE/UT) and York University in their Elementary Pre-service programs, and Tribes Trainer. Currently she is teaching Grade 2/3 in Markham. Along with a love for teaching, learning and instruction, she also enjoys working out at the gym and spending time with her family.

Workshop title: *Race and Education: The Water We Swim In*

Workshop description: The film *Race and Education: The Water We Swim In* provides participants with a glimpse of the lived experiences of racialized educators in Ontario.

This film is used as a tool to allow for scaffolding of knowledge, provides real life examples of racism and discrimination through discussions, activities, and self-reflection. Participants will come away with a stronger understanding of the many faces of racism, the effect it has on individuals and ways to be an ally by challenging racism and discrimination.