

December 13, 2021

**To: ETT Members**

**From: Kwabena Frimpong, Executive Liaison - ARESJ:**

**Re: Doris Ferguson Memorial Bursary Awards**

---

The Elementary Teachers of Toronto (ETT) is offering four bursaries (**\$100 each**) to students who show leadership in the areas of social responsibility, anti-racism, equity, inclusion and/or social justice initiatives in our elementary schools.

ETT provides this award to honour the memory of **Doris Ferguson**, who served as a Community Liaison Officer in Toronto for many years. Her work in building positive bridges within our schools had a significant impact on students, staff and communities.

Award recipients (and up to two family members) will be invited to receive their awards and have their achievements recognized at the International Day for the Elimination of Racial Discrimination (IDERD) event organized by ETT's Anti-Racism, Equity and Social Justice committee (ARESJ). This year's celebration will take place:

**on Thursday, March 24, 2022**

*(Details to be provided later)*

We hope the attached information package and application form will be helpful in your nomination. Applications must be received at the ETT office no later than Friday, **February 04, 2022, at 4:00 p.m.**

**If you have any questions, please contact:**

Kwabena Frimpong [Executive Liaison]

Anti-Racism, Equity & Social Justice Committee (ARESJ)

Elementary Teachers of Toronto, via email or phone:

kfrimpong@ett.on.ca

416-708.8671 (**cell**)

## Rationale

### The ETT Doris Ferguson Memorial Bursary

Doris Ferguson worked tirelessly for the promotion of understanding and harmony in the diverse communities within our education system. ETT's Anti-Racism, Equity and Social Justice (ARESJ) committee's goal is to raise awareness of the importance of social responsibility, anti-racism, equity, inclusion, social justice and/or peace principles at all levels of Canadian society.

This bursary honours Ms. Ferguson's work, and is an incentive for our schools to recognize the efforts of students who are showing leadership in any or all of the following areas: social responsibility, anti-racism, equity, social justice, and peace initiatives. The monetary award encourages recipients to add to their personal libraries and take advantage of workshops and conferences to enhance their leadership skills for the future.

#### Eligibility

A school may submit to ETT one or more applications for the bursary on behalf of students in the school who show **leadership** in the above-referenced initiatives.

ETT's ARESJ Committee will select four students and will present the bursary at the **International Day for the Elimination of Racism Day (IDERD)** event on **Thursday, March 24, 2022**.

#### Selection Process

ETT's ARESJ committee will review the applications and evaluate each nominee, guided by the criteria listed below, as per the application form enclosed:

- Shows social responsibility
- Shows positive leadership and works collaboratively
- Takes initiative
- Brings about harmony
- Brings positive awareness of anti-racism/multiculturalism/peace principles
- Affects the lives of many fellow students positively
- Impacts positively on school culture
- Has the support of students and staff
- Has a positive attitude toward diversity
- Is a positive role-model for students
- Is an ambassador the school is proud of

All nominees will receive **ETT merit certificates** to honour their efforts. Participating schools will be notified selection results as soon as possible.

#### Submission of Applications

Applications must be received at the ETT office no later than **Friday, February 04, 2022, at 4:00 p.m.**

**Please send completed application forms:**

**By fax to** Kwabena Frimpong 416-393-9929, or

**By mail to** Kwabena Frimpong, ETT Office, 4211 Yonge Street, Suite 300 (Route NE)

**Application Form**

**The ETT Doris Ferguson Memorial Bursary**

Please read the accompanying information about the rationale, eligibility, and selection process before completing this application form. **You may add any other relevant information not included on this form.**

**Full Name of Nominee:** \_\_\_\_\_ **Grade:** \_\_\_\_\_

**Name of School:** \_\_\_\_\_

**Name of Nominator:** \_\_\_\_\_ **Position:** \_\_\_\_\_

**Reason for Nomination:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Description of anti-racism/multiculturalism/peace initiative(s), and nominee's role in this initiative(s):**  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Nominee's personal attributes as a socially responsible role-model and a positive leader:**  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Additional comments from staff and/or students (please add any pertinent information about the nominee not included above):**  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Nominator's Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_