

In the Matter of an Arbitration pursuant to the

Labour Relations Act, 1995

BETWEEN:

TORONTO DISTRICT SCHOOL BOARD

(the "Board")

- and -

ELEMENTARY TEACHERS' FEDERATION OF ONTARIO

(the "Federation")

RE Inclement Weather Policy Grievance

MINUTES OF SETTLEMENT AND RELEASE

WHEREAS the Federation filed a grievance No. L20-011 dated March 9, 2020 alleging that various provisions of the collective agreement were breached by nine listed schools when a variety of supervision schedules (including inclement weather supervision schedules) were posted that included more than 80 minutes of supervision time for some teachers in each period of five instructional days ("the grievance");

AND WHEREAS the Board denies the allegations;

AND WHEREAS Article L-D.17.2. reads as follows:

The Board shall implement the following provisions respecting supervision schedules:

(a) the maxima of supervision minutes for elementary Teachers is 80 minutes within each period of five instructional days. Scheduled supervision duties include, but are not limited to, yard duty, hall duty, scheduled intervals between classes, bus duty, and lunchroom duty.

AND WHEREAS the parties are desirous of settling all issues arising under the grievance fully and finally;

NOW THEREFORE it is agreed as follows:

1. The parties agree that supervision schedules, including any inclement weather supervision schedules, will comply with Article L-D.17.2 of the collective agreement, as amended from time to time. For greater clarity, supervision schedules, including any inclement weather supervision schedule, will not require a teacher to perform more than 80 minutes of supervision time in a period of 5 instructional days.
2. The parties agree the grievance is hereby settled fully and finally on a with prejudice basis.
3. Nothing in this settlement shall be taken to change the provisions in the Collective Agreement.
4. These Minutes of Settlement shall not be read as an admission of liability by the Board and in fact such liability is vehemently denied.

Dated this 9th day of November, 2021.

Michelle Lawrence

Michelle Lawrence
Interim Sr. Manager, Elementary Teaching Office
For the Board

November 9/21

Date

Derek Hulce

For the Federation

November 9, 2021

Date

For the Federation

Date